

FACT SHEET

VICTORIAN FAIR JOBS CODE



The Andrews Labor Government is creating good jobs for Victorians building our state, whether that's removing dangerous and congested level crossings or building the new schools, hospitals, roads and rail projects our growing state needs.

Only Labor will continue to put Victorian workers first and recognise businesses that do the right thing by creating a new Victorian Fair Jobs Code.

JOBS FOR VICTORIANS

The Labor Government has used its purchasing power to create good, secure jobs for Victorians.

This includes setting a minimum requirement for local content for construction projects of more than \$50 million under the Local Jobs First – Victorian Industry Participation Policy and requiring 10 percent of work be done by trainees and apprentices on projects over \$20 million under the Major Project Skills Guarantee.

A re-elected Andrews Labor Government will build on these reforms through the creation of a Victorian Fair Jobs Code. This new Code will ensure Victorian businesses applying for Government contracts or significant industry grants are rewarded for doing the right thing.

REWARDING GOOD BUSINESSES

The Victorian Fair Jobs Code is about recognising businesses that do the right thing and rewarding those that put Victorian workers first – where they should be.

Businesses will need to act in accordance with the Code by paying employees according to the law, including penalty rates and superannuation.

The Code will create a level playing field by ensuring that businesses which do not meet their obligations do not gain an unfair advantage.

DEVELOPING THE CODE

The specific obligations, scope and coverage of the Code will be a matter for review, consultation and development.

This will take into account the regulatory burden, the contractual arrangements and the size of the business that Government is contracting with.

The Code will include requirements to:

- promote fair labour standards in business
- comply with employment, industrial and workplace health and safety obligations
- promote secure employment and job security
- foster and promote cooperative and constructive relationships between employers, employees and their representatives
- promote and foster workplace equity and diversity.

A re-elected Labor Government will work with business and unions to develop the Code, with the review, consultation and development of the Code to start next year with the aim of implementing it by 2020.